

UCDAVIS

Police

Next Generation Reforms to Advance Campus Safety



Overview

- Overcoming Challenges
- Building a 21st Century Dept
- Outgrowing Expectations & Looking at Opportunities for Change



To Find Out More

The screenshot shows the UC Davis Police Department website. At the top left is the UC Davis logo. Below it is the Police Department logo, which is a gold star with a blue center containing the UC Davis seal. To the right of the logo is the text "Police Department". In the top right corner, there is a "Quick Links" button with a right-pointing arrow. Below the header is a navigation bar with the following items: "UC DAVIS DIFFERENCE", "SERVICES" with a right-pointing arrow, "FOR STUDENTS", "CRIME DATA", "EDUCATION" with a right-pointing arrow, and "FEEDBACK". To the right of the navigation bar is a search icon (magnifying glass) inside a circle. The main content area features a large photograph of a police officer in uniform standing on a campus walkway, talking to two young women. Overlaid on the photograph is the text "Outgrowing expectations for a safer, more resilient campus" in a large, white, sans-serif font. Below this text is a dark blue button with the text "Learn more" in white.

Outgrowing Past Challenges

“What has the police done since Pepper Spray?”



2012

Putting UC Police reforms into **action**



2014

Increasing **transparency** with the Police Accountability Board



2017

New leadership speaks out for **social justice**



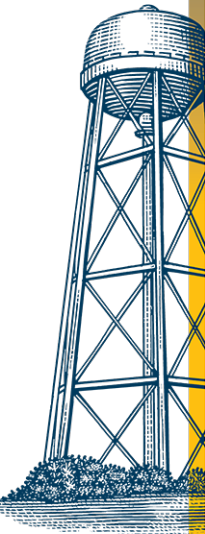
2019

Proactive changes to procedure and policy make UC Davis a model for other campuses



2020

Changing policies in crowd control and use of force.





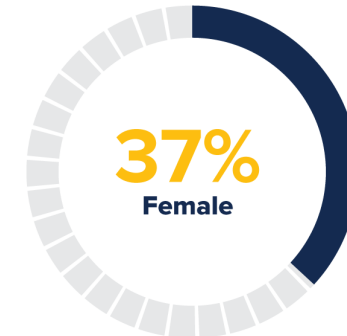
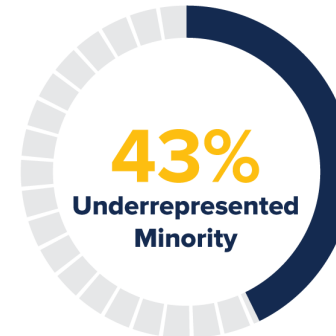
Culture of Continuous Improvement

- IACLEA Accreditation
 - *All policies and procedures must meet highest university standards of excellence*
 - *All aspects of the department are peer reviewed for quality*
- 28 Recommendations of UCOP Policing Task Force

**21st Century
Model Policing**

Hiring Goals

We don't hire police officers, we hire Aggies and train them to be peace officers.



Staffing

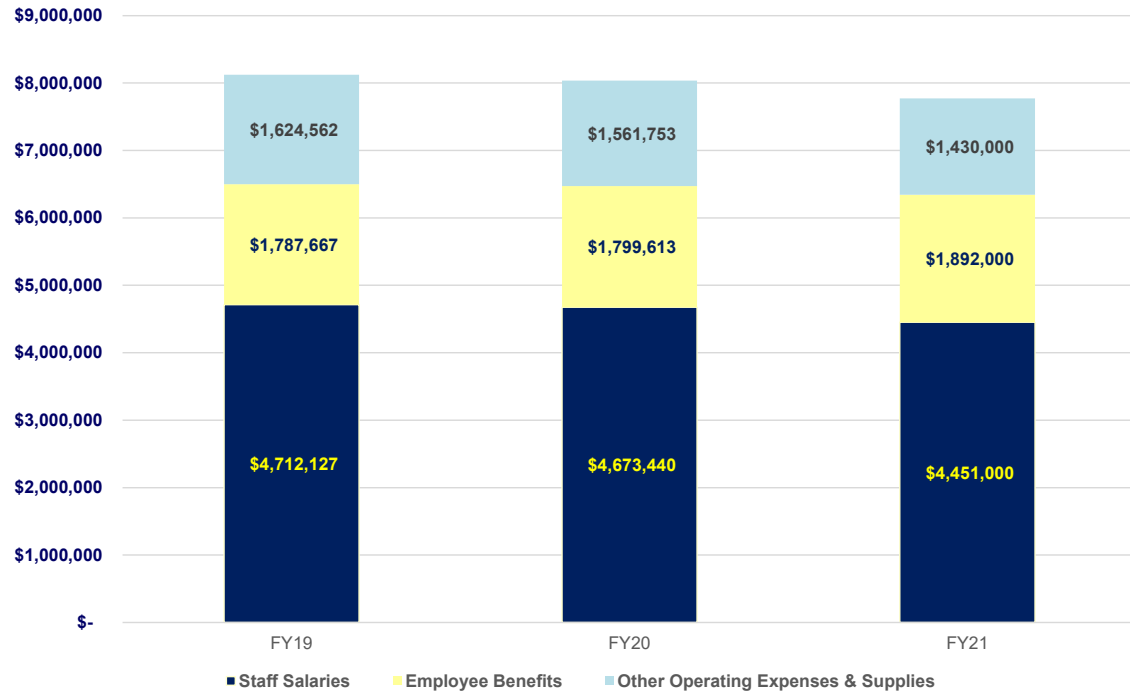
23% armed security/police officers
65% unarmed security staff
12% admin staff

	UC Davis Health	UC Davis Campus	Total
Admin Staff & Dispatch	1	20	21
Security Staff	4	3	7
Security (unarmed)	44	7	51
Police Officers (armed)	16	19	35
Police Administration (armed)	2	5	7
Student Security Staff	2	60	62
Student Admin Staff	-	1	1
Total			184



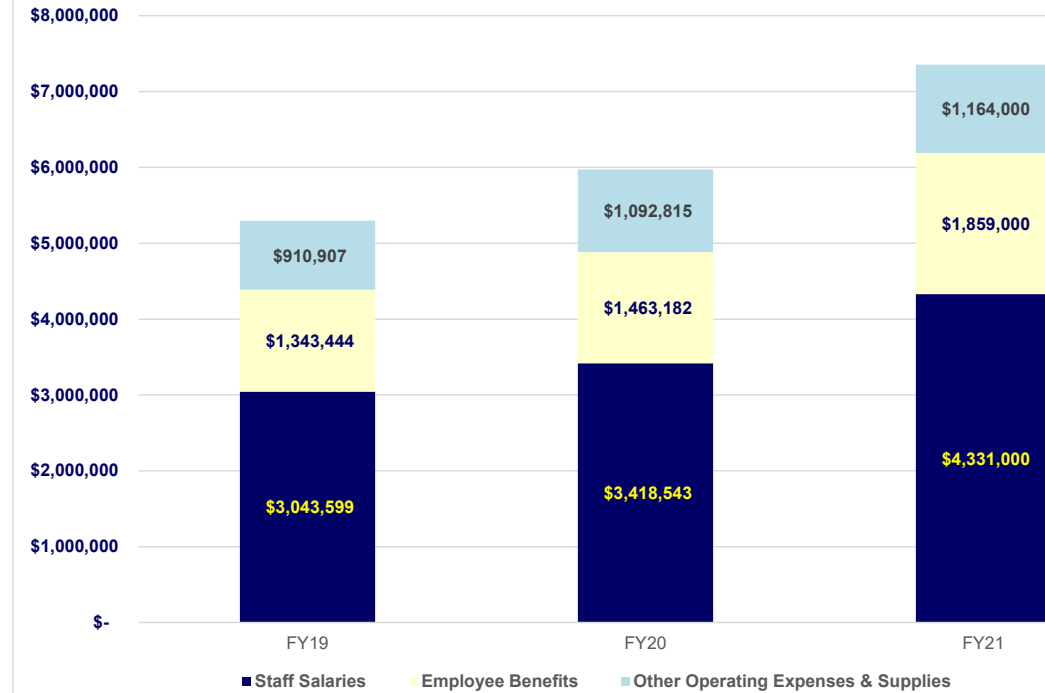
Department Budget FY 19-21

UCD Police - Campus Annual Budget



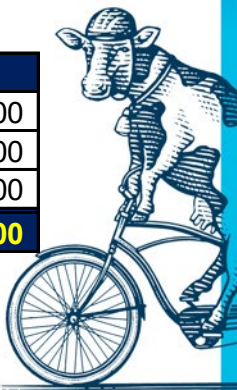
Campus	FY19	FY20	FY21
Staff Salaries	\$4,712,127	\$4,673,440	\$4,451,000
Employee Benefits	\$1,787,667	\$1,799,613	\$1,892,000
Other Operating Expenses & Supplies	\$1,624,562	\$1,561,753	\$1,430,000
Total	\$8,124,356	\$8,034,806	\$7,773,000

UCD Police - Med Center Annual Budget



Med Center	FY19	FY20	FY21
Staff Salaries	\$3,043,599	\$3,418,543	\$4,331,000
Employee Benefits	\$1,343,444	\$1,463,182	\$1,859,000
Other Operating Expenses & Supplies	\$910,907	\$1,092,815	\$1,164,000
Total	\$5,297,950	\$5,974,540	\$7,354,000

\$0 or equipment received from the Department of Defense



In addition minimum POST standards

- **Implicit Bias**
 - 5-part managing implicit bias course
- **Procedural Justice and Principled Policing**
- **Critical Incident Response (Mental Health)**
 - Crisis Intervention Training (CIT)
 - UC Davis Gate Keeper
- **De-escalation**
 - Impulse control & de-escalation
 - Tactical communications & de-escalation
- **Sexual Orientation & Policing**
 - Transgender awareness
- **Trauma-Informed Interviewing**
 - Sexual assault for first responders
 - Trauma informed interviewing in partnership with UC Davis CARE



A photograph of a smiling male police officer in a dark blue uniform. He is wearing a star-shaped badge on his chest and a patch on his left sleeve that reads "UNIVERSITY OF CALIFORNIA POLICE". He is standing in front of a modern building with large windows. A dark blue police car is partially visible behind him, with a license plate that reads "1457760".

The UC Davis Difference

- Student Affairs
- Human Resources
- Athletics
- Physical Security
- Safety Services
- Disabilities Services
- online service

Transparency and Technology

Since 2014, all complaints filed against the Police Department staff will be submitted to the Police Accountability Board (PAB).

- The board includes: Two undergraduate students, one graduate student, one faculty member, one staff member, and two representatives from UC Davis Health.
- Annual report online and since 2017 all PAB recommendations have been fully implemented.

Ahead of California State law (AB953) starting in September, we will be collecting and reporting all police interaction (RIPA) data.



Crime at UC Davis

UC Davis Campus

- Domestic Violence/Stalking/Dating Violence
- Robbery
- Aggravated Assault
- Burglary
- Vehicle Theft
- Sexual Offenses/Rape
- Arson
- Weapons
- Narcotics
- Hate Crimes
- DUI
- Child Pornography

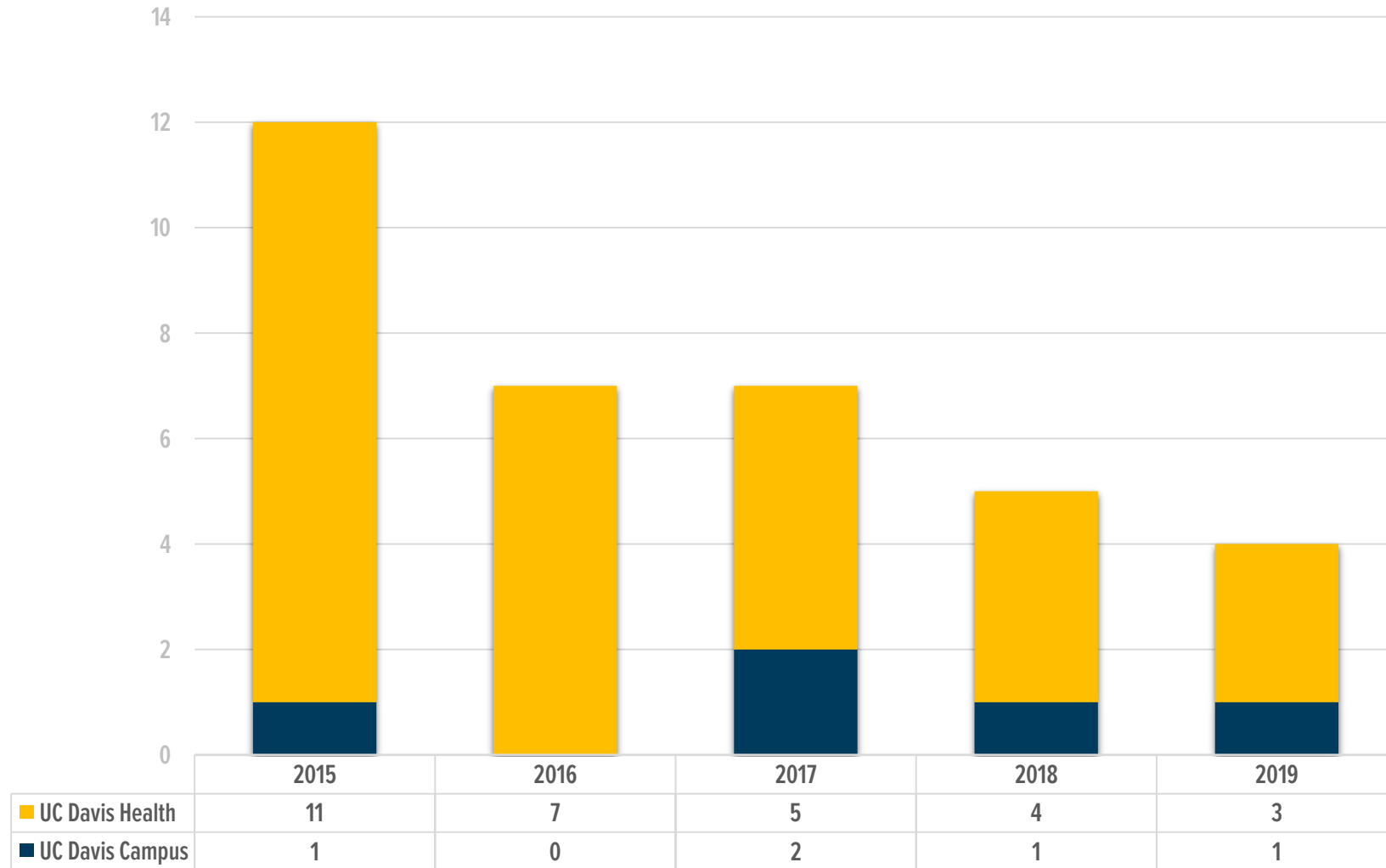
UC Davis Health

- Domestic Violence/Stalking/Dating Violence
- Robbery
- Aggravated Assault
- Burglary
- Sexual Offenses/Rape
- Vehicle Theft
- Arson
- Weapons
- Narcotics
- Hate Crimes
- Parole Violations
- DUI
- Child Endangerment

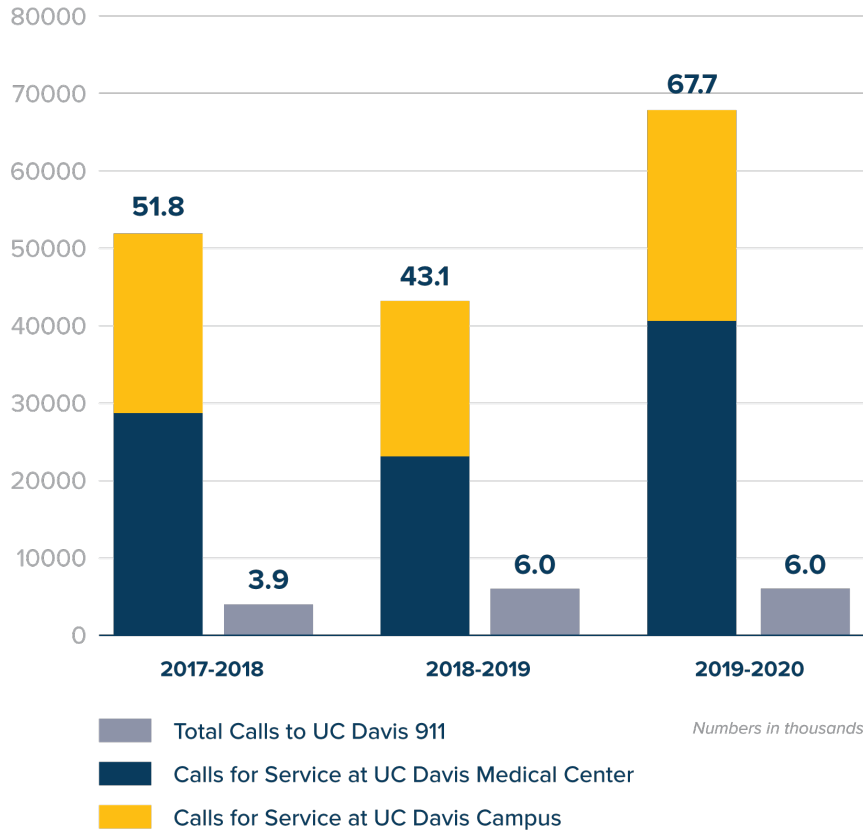


Use of Force

Use of Force Trends from 2015-2019 at UCDPD



Calls for Service



Numbers in thousands

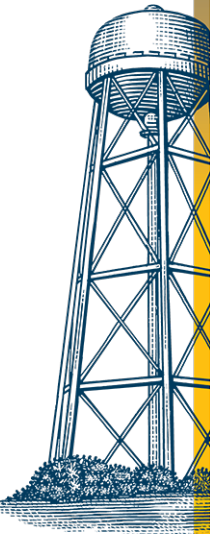
- Total Calls to UC Davis 911
- Calls for Service at UC Davis Medical Center
- Calls for Service at UC Davis Campus

4 total instances of use of force

1 complaint sustained by the PAB

100% of recommendations by the PAB accepted by the Chief of Police

across both campuses in 2019



We're accountable to you



EMERGENCY 911
CALL or TEXT



File a **complaint**
with the Police
Accountability Board



Email or **social**
media with our
Outreach & Inclusion Team



Evaluate PD services
in annual Satisfaction
Survey



Submit a crime tip or
search lost & found
online

24-Hour Non-Emergency
530-752-1727
916-734-2555
police.web@ucdavis.edu

QUESTIONS?